

Making a Difference

Stryker Canada is committed to the support of bona fide charitable organizations in the communities where we work and live in a way that complies with all ethical and legal requirements without any undue influence or expectation of consideration in return.

Stryker considers contributions in support of activities and organizations that promote; healthcare and wellness, education and literacy, the arts, environmental preservation, humanitarian, civic and community activities, and other charitable activities.

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Canada

Charitable Giving



45 Innovation Drive
Hamilton ON L9H 7L8
t: 800 668 8354 f: 905 690 5701

www.stryker.ca

Applying for Charitable Giving

Stryker Canada recognizes the important role that charitable contributions make in our communities and contributes to various important and worthy charities on behalf of the company and its employees.

All requests for Charitable Giving will be submitted using the Application for Charitable Contributions Form, a minimum of 8 weeks prior to the required date. All applications must be accompanied by all required attachments.

Any questions regarding a Charitable Giving Application or the Charitable Giving policy must be directed to the Charitable Giving Committee. The Committee can be contacted at:

charitable.giving@stryker.ca

To receive an application,
please contact us:

Stryker Canada
Charitable Giving
45 Innovation Drive
Hamilton ON L9H 7L8
charitable.giving@stryker.ca

Charitable Giving Policy: General Summary

Stryker Canada requires that its charitable contributions be undertaken in a way that complies with all legal requirements and meets the standards of good business practice. Stryker has established this policy to help ensure compliance with its corporate policies as well as applicable laws and regulations.

Basic requirements for Stryker Charitable Giving are as follows:

- All charitable contributions must be made to charitable organizations that are recognized by the Canada Revenue Agency and are defined as a charitable organization, public foundation, or private foundation resident in Canada
- All recipients must agree to use the donation for the purpose for which it is given and cannot be unrestricted. This purpose must be identified before support is approved
- We are unable to support applications for political contribution, religious or sectarian organizations (unless these organizations are no longer operating as sectarian), organizations that have engaged in illegal or discriminatory practices, or for customers of Stryker
- Charitable contributions are not to be used as a sales tool to induce or influence the purchase, use, referral, or recommendation of Stryker product. Sales Departments are not permitted to assist applicants with their application and cannot be involved in the application process. Evidence of this will result in denial of the application
- Applications are accepted for donation of disposable and non-disposable (capital) products, however, all product donations are subject to terms and conditions
- Employees are not permitted to make a contribution on behalf of Stryker. All donations are required to follow this procedure
- All applicants will receive an answer in writing indicating the acceptance or denial of their application

In addition, Stryker Canada is unable to support requests for charitable giving if:

- An employee involved derives some financial gain or if it would represent a conflict of interest for the employee or the Company
- The organization controlled by a physician or group of physicians
- The donation represents an unlawful inducement of a Healthcare Professional or other customer to purchase, recommend, use or prescribe Stryker's products or services
- The charitable contribution is used for promotional activities and/or to advance any proprietary business interests of Stryker or a Customer